

LONDON BOROUGH OF HARROW

COUNCIL MEETING -

3 NOVEMBER 2011

QUESTION WITH NOTICE

A period of up to 15 minutes is allowed for the asking of written questions by Members of Council or a Member of the Executive or the Chairman of any Committee.

Questioner: Councillor Susan Hall

Asked of: Councillor Bill Stephenson (Leader of the Council and Portfolio Holder for Finance and Business Transformation)

To be responded to by: Councillor Graham Henson (Portfolio Holder for Performance, Customer Services and Corporate Services)

Question 5:

“Documents presented to the Employees' Consultative Forum show that, of the Council's non-school employees, fewer than 9% of those in the top two pay bands are BAME and 40% are women. Within the very top pay band, these percentages fall to 0% and 30% respectively. Given the Council's stated commitment to employing a diverse workforce, would you not favour an open recruitment process for the senior officer positions that are being created as part of the corporate restructure, in comparison with the closed-shop process that is being proposed?”